



List your 3 greatest strengths and weaknesses in working with children:

Strengths:

Weaknesses:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Where would you like to work within the YMCA facilities? Circle as many as you like, but be aware that not all Y's have all facilities.

- |                    |                   |                                       |
|--------------------|-------------------|---------------------------------------|
| A. Office          | E. Gym/Track      | I. Outside (Camp, soccer field, etc.) |
| B. Membership desk | F. Aerobic Studio | J. Neighborhoods                      |
| C. Pool            | G. Nursery        | K. Any Location                       |
| D. Fitness Center  | H. Schools        |                                       |

What volunteer job(s) are you applying for? \_\_\_\_\_  
 \_\_\_\_\_

Education Completed:  Jr. High/Middle School     High School     College  
 Highest Degree: \_\_\_\_\_ Course of Study: \_\_\_\_\_

Work Experience (paid or volunteer)

Name of Company	Job Title	Start Date	End Date

To protect our children, the YMCA does a drug screen and criminal records check on volunteers working in sensitive positions with children. Are you willing to submit to such screening?

yes     no    If no, please explain. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

References: Please provide the information below for 2 people not related to you who you have known for at least 2 years and 1 person related to you.

Name and occupation	Address	Phone	Years Known

**THANK YOU FOR YOUR INTEREST IN VOLUNTEERING. WE WILL BE CONTACTING YOU SOON TO SET UP AN INTERVIEW.**

\_\_\_\_\_  
 Applicant's Signature

\_\_\_\_\_  
 Supervisor's Signature

## **VOLUNTEER CODE OF ETHICS AND RULES**

1. Smoking or use of tobacco products in the presence of children is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers shall not abuse children including:
  - Physical Abuse - strike, spank, shake or slap
  - Verbal Abuse - humiliate, degrade, threaten
  - Sexual Abuse - including inappropriate touching and exposure
  - Mental Abuse - shaming, withholding love, cruelty
  - Neglect - withholding food, water, basic care, etc.
4. Volunteers must treat children of all races, religions, and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents.
8. Volunteers will refrain from intimate displays of affection toward others in the presence of children, parents and staff.
9. Monetary and expensive gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions that might adversely affect children's health, including fever or contagious conditions.
11. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
12. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a YMCA child other than their own. In fact, caring for any YMCA child other than their own on a one-on-one basis, such as baby-sitting is prohibited.
13. North Carolina State law requires that all citizens report any suspected abuse or neglect of a child to the Guilford County Department of Social Services, Child Protection Unit.
14. I understand that as a volunteer for the YMCA, I may be subject to a background check, including criminal history.
15. I understand that allegations or suspicions of child abuse are taken very seriously by the YMCA and will be reported to the Guilford County Department of Social Services, Child Protection Unit for investigation and that the YMCA will fully cooperate with any related investigations and will pursue the prosecution of child abusers to its full extent under the laws of this State.

I understand that any violation of this Code may be grounds for removal as a volunteer. Being fully aware of the matters contained in the Volunteer Code of Ethics and Rules, I still desire consideration as a volunteer for the YMCA.

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Volunteer's Signature

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Date

## **THE YMCA'S POSITION ON THE NATION-WIDE PROBLEM OF CHILD ABUSE**

### **WE MAKE AN ACTIVE EFFORT TO PREVENT CHILD ABUSE**

Some examples may include, but are not limited to:

- A background check, possibly including but not being limited to, references of past employers, personal references, the military, educational institutions, volunteers organizations, civic groups, personal character, health and activities.
- Allegations or suspicions of child abuse are taken seriously and will be reported to the Guilford County Department of Social Services, Child Protection Unit.
- Programs are structured so that no staff member or volunteer is left alone with children.
- Periodic interviews/evaluations with children and parents about day to day experiences, encouraging reports of anything out of the ordinary.
- Staff and volunteers will not fraternize with children outside the programs, including baby-sitting, or inviting children home.
- Testing for illegal substances.
- Criminal history records check and/or social security check.

YMCA goals:

- To support and strengthen the family unit.
- To help children develop to their fullest potential.
- To deliver the program in a positive YMCA environment of safety, support and care.

### **PLEASE READ CAREFULLY BEFORE SIGNING**

I hereby certify that the information provided on this application is accurate to the best of my knowledge and subject to verification by the YMCA. I authorize the schools, persons, previous employers, agencies, and other organizations named in this application to provide the YMCA (its authorized employees, agents, or representatives) with any relevant information that may be required to arrive at a volunteer placement decision and hereby release any such schools, persons, employers, agencies and organizations from any and all liability which they might otherwise incur as a result. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal for placement.

In the event that I volunteer, I understand that all volunteers are subject to dismissal at the discretion of the YMCA. If, in the event I choose to cease volunteering, I am free to do so at anytime.

I understand that I will not be covered under the Worker's Compensation insurance of the YMCA and if I am injured while volunteering, any ensuing expenses will be my responsibility.

I also understand that, if selected to volunteer, any misrepresentation made by me in completing this application shall be considered as sufficient cause for my dismissal without advance notice.

In the event of my selection, I will comply with all rules and regulations as set forth by the YMCA. I have read, understand and support the YMCA's position on the problem of child abuse.

I understand that completion of this form does not guarantee me status as a volunteer. I must meet all stated conditions required of the position for which I am asking to be considered.

I have read the above statement and accept the same as a condition of my placement with the YMCA.

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Signature of Volunteer Applicant

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Date

